

2020 年度

环境、社会和管治报告 **REPORT**

ENVIRONMENTAL SOCIAL GOVERNANCE



华越镍钴（印尼）有限公司

Content

About the Report.....	1
Scope of the Report.....	1
Compilation principles.....	1
Content selection.....	1
Release manner.....	1
Reference notes.....	1
Copyright notice.....	1
Management Method.....	2
Company Profile.....	2
Project construction.....	4
Opportunity and risk analysis.....	5
Prospect of sustainable development strategy deployment.....	5
Organizational governance.....	6
Stakeholder participation and substantive analysis.....	7
Moral supervision.....	11
Reporting channels.....	12
Complaint channels.....	12
In Indonesia.....	12
Employee Practice and Human Rights.....	13
Employee diversity.....	13
Respect for the employees.....	13
Employee training and growth.....	17
Salary and benefits.....	19
Blueprint of the dining room Occupational Health and Safety.....	23
Occupational health monitoring.....	24
Labor protection articles.....	24
Informing occupational health hazard factors.....	24
Detection of occupational health hazard factors.....	25
Care for the physical and mental health of employees.....	26
Epidemic prevention and control.....	26
Safety management.....	26
Environment.....	29
Environmental protection.....	29
Environmental protection management plan.....	29
Dust control and soil and water conservation.....	30
Civilized construction.....	31
Participation by all employees.....	31
Tailings treatment scheme.....	32
Impact of Huayue project on local environment and ecology.....	33
Environmental, Social and Governance Report.....	39

About the Report

Scope of the Report

This report is the first report issued by Huayue Nickel Cobalt (Indonesia) Co., Ltd. The information and data in the report mainly cover various practical activities related to environmental, social and governance (ESG) topics carried out by Huayue Nickel Cobalt (Indonesia) Co., Ltd. from October 2018 to December 31, 2020 (The vast majority of data and information are from 2020, and some data and information from 2021 are also involved).

Compilation principles

This report is compiled with reference to *the Environmental, Social and Governance (ESG) Reporting Guidelines* and ISO26000/GB/T36000-2015 (*Social Responsibility Guidelines*).

Content selection

In the process of compiling this report, the Company followed the reporting principles of importance, quantification, balance and consistency of *the ESG Reporting Guidelines*, disclosed the relevant contents required in Part A, Part B and Part C, and focused on the efforts and positive impacts of the Company on substantive topics related to economy, environment and society in recent years.

Release manner

The report is released once a year and in online version. The online version can be found on our website (website: www.huayou.com). The report is written in Chinese.

Reference notes

In this report, Huayue Nickel Cobalt (Indonesia) Co., Ltd. is referred to as "Huayue Nickel Cobalt Company", "Huayue Company" or "the Company" for short; Zhejiang Huayou Cobalt Company Limited is referred to as "Huayou Cobalt Company", "Huayou Company" or "the Group" for short. Other references not mentioned here shall be subject to the text.

Copyright notice

The copyright of this report is reserved by Huayue Nickel Cobalt (Indonesia) Co., Ltd.

Management Method

Company Profile

Founded in October 2018, Huayue Nickel Cobalt (Indonesia) Co., Ltd. is a joint venture by three powerful shareholders: Huayou Cobalt Company (the world's largest cobalt producer), Luoyang Molybdenum Group (the world's leading copper, molybdenum and tungsten producer) and Qingshan Iron and Steel Group (one of the world's top-500 giants and largest stainless steel producer). The project investment is nearly 10 billion yuan.



Project commencement ceremony

The industry of the Company is non-ferrous base metal manufacturing sector/industry. The business scope of the Company includes resource development, nickel and cobalt metal smelting, etc. The Company is a leader in the world laterite nickel hydrometallurgy industry.

The project of the Company adopts the world's most advanced third generation high pressure acid leaching (HPAL) process, integrates non-ferrous metal smelting and chemical refining. The project has the outstanding characteristics of large capital investment, high technology threshold, high automation control, ultra-low cost output

and ultra-low carbon emission. The project has an annual output of 60000 tons of nickel metal, is planned to be put into operation in 2021. This project will have an epoch-making impact on the global nickel production industry pattern and nickel consumption field, and will open the curtain of Indonesia's nickel resources innovating and upgrading to the new energy industry.



Blueprint of Huayue Company

The Company is headquartered at Gedung Wisma Mulia 41st Floor, Jl Jend. Gatot Subroto No. 42, South Jakarta, Indonesia. The operation site is located at Jl. Trans Sulawesi (Kawasan PT IMIP), Desa Fatufia, Kec. Bahodopi, Kab. Morowali, Sulawesi Tengah, 94974 Indonesia. The Company is a green resource type enterprise that responds to the "One Belt, One Road" initiative of China and the strategic concept of "global marine pivot" of Indonesia.



Group Chairman surveyed the site

As a practitioner for the “One Belt, One Road” initiative, the Company persists in human orientation and the corporate spirit of “striving for excellence”. The Company constantly improves the level of international operation, becomes stronger and larger, and makes great efforts to contribute to the economic development of Indonesia, and provides excellent technology and excellent projects for the development of world-class nickel and cobalt resources. The Company warmly welcomes talents from all walks of life to come to Huayue to help the construction and development of the project, and to realize the goal of common growth and development of employees and enterprise!

Project construction

At present, we have comprehensively completed the construction of large and temporary facilities, concrete mixing plant, main roads in the plant area, surface water proofing and drainage, and pile foundation construction of Huayue project. The construction drawing design has been completed; the procurement of long-term equipments has been completed, and such equipments have arrived at the plant one after another. The procurement of main process equipments and construction materials of the whole plant has been basically completed. The remaining electrical equipments and special material pipelines are being processed and manufactured. The

site has comprehensively entered the installation stage. The expected production date is the end of December 2021.



Project site

Opportunity and risk analysis

Opportunities: The Company grasps the development trend of new energy lithium battery industry and takes advantage of the trend. With the support of the strategic plan of controlling resources by shareholders, the Company can obtain sufficient resources and policy support; with the large background of “One Belt, One Road” initiative, the Sino-Indonesian business and trade relations continuously become better, this helps to improve the Company's business environment. The business achievements of excellent Chinese enterprises (such as Qingshan Group) in Indonesia provide confidence and experience for the Company.

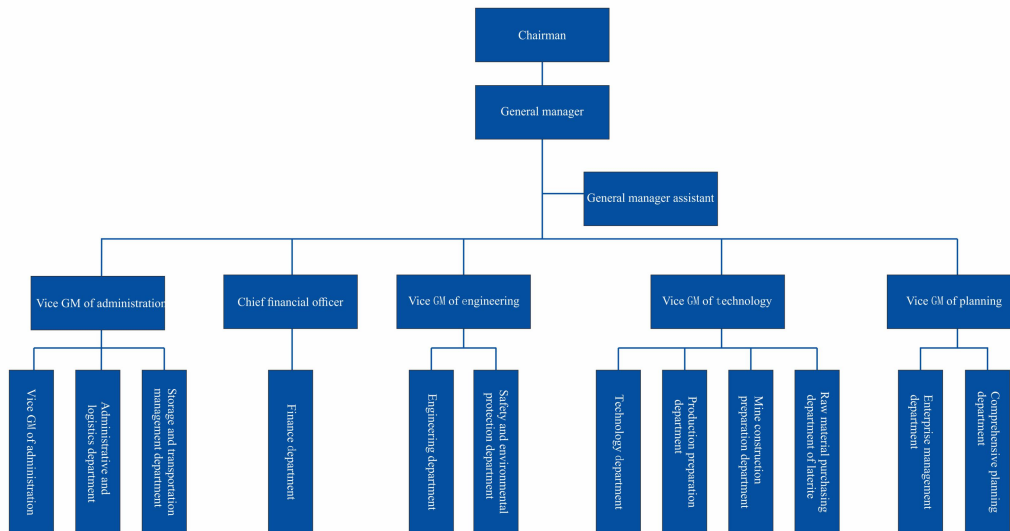
Risks: The stability of Indonesia's foreign economic policy; schedule risk of project construction under epidemic situation; the risk of the project reaching the production capacity and reaching the standard; new energy industry market fluctuation risk.

Prospect of sustainable development strategy deployment

The Company has determined the localization strategy of human resources, and the implementation effect is remarkable. The Company will provide a stable business environment by optimizing community relations. The Company has established

cooperative relationship with the mining enterprises in the industry and has formally implemented such relationship, and this can ensure the raw material supply chain. The normal promotion of tailing pond project and the implementation of three simultaneous requirements for project safety and environmental management can provide hardware basis for compliance operation and green development.

Organizational governance

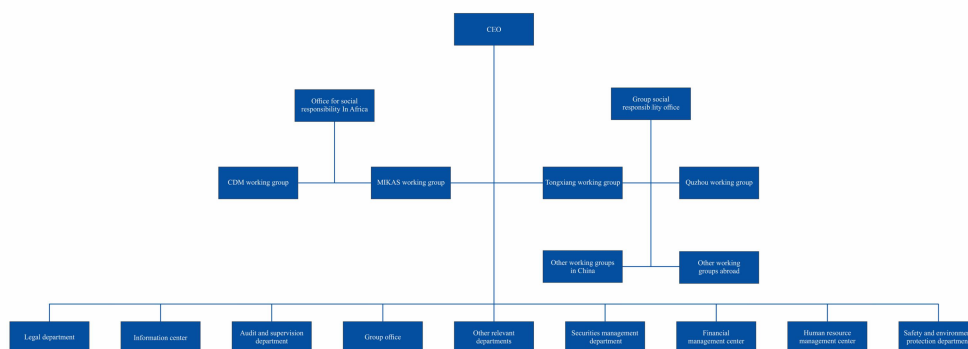


Organization chart of Huayue Nickel Cobalt (Indonesia) Co., Ltd.

At present, the Company is mainly divided into five modules: administration, finance, engineering, technology and planning. The administrative module consists of human resources department, administrative and logistics department, storage and transportation management department. The financial module consists of the finance department. The engineering module has engineering department, and safety and environmental protection department. The technology module consists of technology department, production preparation department, mine construction preparation department and raw material purchasing department of laterite. The planning module consists of enterprise management department and comprehensive planning department.

Since the establishment of the Company, corporate governance has been carried out according to the norms of listed companies. As the Company is in the construction

period, the social responsibility office has not been set up temporarily, and the Group's social responsibility office guides the relevant executive departments of the Company's sustainable development. Under the guidance of Huayou, all departments cooperate with each other, actively respond to national policies, fulfill social responsibilities, and practice sustainable development.



Structure chart of the Group corporate social responsibility executive committee

In order to support the Company's business ideal, the Company strictly implements the sustainable development strategy:

1. Safety and environmental protection is supreme, the Company follows the regulations and laws, conducts scientific management, and make the users to be satisfactory. The Company saves energy and reduces consumption, makes clean production and discharges up to standard. The Company persists in human orientation, focuses on prevention and control, and achieves harmonious development. The Company minimizes work-related accidents and diseases, and pays attention to provide a safe and healthy working environment for workers, improves the quality of products and services, ensures the continuity of production and strengthen the stability of workers. In the manufacturing process, the Company minimizes the adverse impact on society, environment and natural resources, protects public health and safety, and improves the Company's environmental, health and safety performance sustainably;

2. The Company respects the labor rights and human rights of all employees;

3. The Company upholds the highest form of business ethics.

Stakeholder participation and substantive analysis

The Company communicates with stakeholders through various channels, such as telephone, email, bulletin board, conference, international forum, industry exchange and on-site visit, and records the substantive topics they care about.

Stakeholders	Substantive topics of concern	Communication mode
Staff	Career development/salary and welfare/epidemic prevention and control	E-mail/bulletin board/annual summary and work meeting
Customers	Product/service/development strategy	E-mail/telephone/on-site visit/video conference/audit/annual meeting/network platform
Shareholders and investors	Input and output	General meeting / Financial report
Suppliers and contractors	Supply chain/capital flow	Annual meeting/telephone/e-mail/survey
Media and NGOs	Social responsibility/human rights	Telephone/document/e-mail/meeting
Industry association	Technical specifications/industry prospects	Telephone/document/e-mail/meeting
Community	New policy/enterprise operation/safety and environmental protection/epidemic prevention and control	Visit/telephone/survey
Customs	Import tax payment, legality	Communicate through agents
Tax department	Legal tax, import tax relief	Field communication
Investment Coordination Committee	Declaration of import duty free list	Communicate through agents
Nuclear Energy Bureau	Nuclear source import permit	Communicate through agents
Investment Coordination Ministry of Indonesia	Investment implementation and investment coordination meeting	E-mail communication info@bkpm.go.id
Ministry of Industry of Indonesia	Industrial implementation	E-mail communication siinas@notifikasi.kemendin.go.id
State Administration of	Tax policy, information update,	SMS notification and

Taxation, regional taxation bureau	tax coordination meeting	e-mail communication dirjenpajak.OAY5@pajak.go.id
Ministry of Maritime and Investment Coordination of Indonesia	Macro investment coordination	Written correspondence



Group Chairman and management team visited Qingshan Industrial Park



Investment Coordination Ministry of Indonesia made a visit



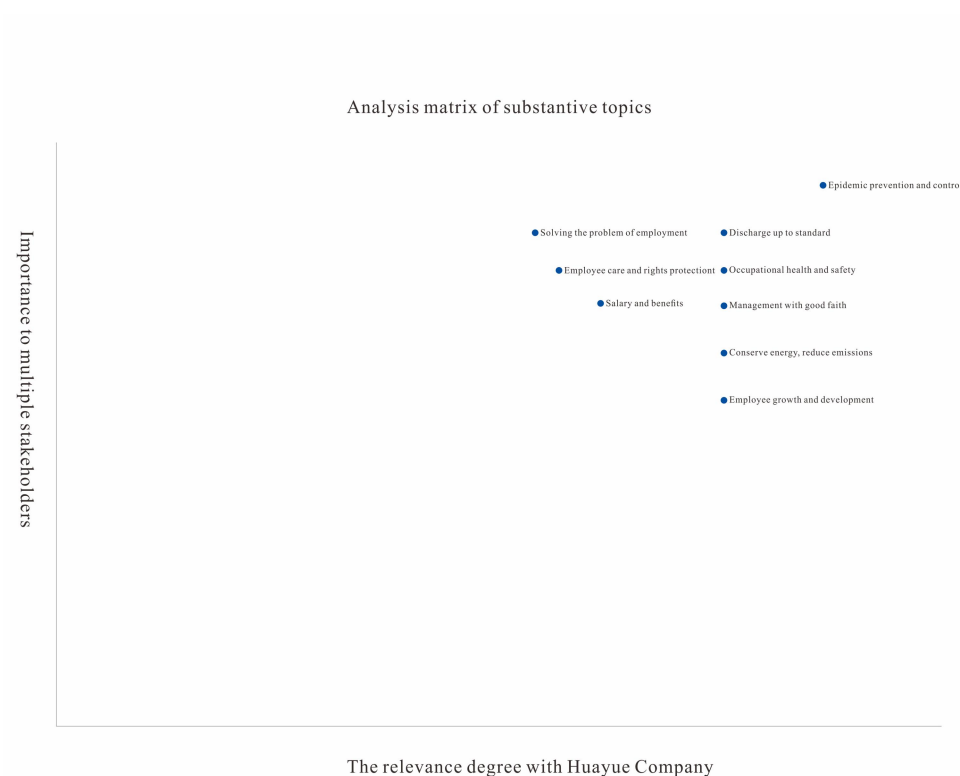
Cadre conference



Science and technology work conference

According to the characteristics of different stakeholders, the Company conducts targeted communication to understand the substantive topics they are concerned about. Then, based on the comprehensive consideration of the Company, the Company ranks these substantive topics and integrates all substantive topics into a topic matrix. It is reflected in the impact on stakeholder evaluation and decision-making (vertical priority) and the impact on Huayue Company's business and external system

(horizontal priority).



Moral supervision

Adhering to the highest business ethics, the Company has established *the Code of Conduct for Business Ethics*, which provides moral guidance for all employees. Meanwhile, the Company has established a series of procedures and regulations to regulate the behaviors of employees, so as to avoid interest conflict, internal and external collusion, bribery, corruption, privacy leakage, loss of identity protection, information security risks, unfair competition, conflict or terror, retaliation and other acts that violate the law and discipline. The Group has set up an audit and supervision department, which is responsible for the overall management of the internal audit and anti-corruption supervision of the Group, and supervises and inspects the clean building and anti-corruption management of the Company, the duty performance and power exercise of important posts and leading cadres. During the reporting period, according to the Company's power and responsibility table, the audit and supervision department is stationed at the site, and the relevant system training was conducted at the initial stage of project construction. All procurement projects were subject to public bidding, and unified bidding was sent to the Group bidding e-mail box. The procurement center and the audit and supervision department jointly opened the bid, reviewed the payment sum one by one, and supervised the site project quality, and no non-compliance was found.

In order to facilitate the internal and external stakeholders to supervise the

Company's clean work, the Company has established reporting channels and appeal channels:

Reporting channels

① Report letter: Audit and supervision department of Zhejiang Huayou Cobalt Company Limited; No. 18, Eastern Wuzhen Road, Tongxiang City, Zhejiang Province;

② Report telephone number: +86-573-88589103;

③ E-mail: report@huayou.com;

④ Report box: open the box once a week (except holidays) from 9:30 am to 10:30 am every Monday.

Complaint channels

In China

① Tel.: + 86-573-88589950;

② E-mail: csr@huayou.com;

③ Address: Social Responsibility Office of Zhejiang Huayou Cobalt Company Limited; No. 18, Eastern Wuzhen Road, Tongxiang City, Zhejiang Province;

In Indonesia

① Tel.: + 62-2129419688;

② E-mail: huayuenickel@gmail.com ;

③ Address: Gedung Wisma Mulia 41st Floor, Jl Jend. Gatot Subroto No. 42, South Jakarta, Indonesia

The Company clearly stipulates that all information reported or complained will be kept strictly confidential, anonymous report or complaint is allowed, leakage of secrets, obstruction of investigation and retaliation will be severely punished, and corresponding rewards will be given to the informant or the appellant according to the infringed value after verification, and the personal information of informant or the appellant shall not be disclosed without the permission of the informant or the appellant.

Employee Practice and Human Rights

Employee diversity

With the continuous development of the Company's international business, the employee composition is more diversified. The Company adheres to the principles of "equality, fairness and justice" to provide employment opportunities for persons of different nationalities, nations, genders, ages and educational backgrounds. By the end of 2020, the Company has 442 employees in total, including 244 Chinese employees and 184 Indonesian employees, and foreign employees account for 41.63%. The overseas factory has 319 employees in total, and the localization rate of overseas employees is 57.68%. There are 393 male workers and 49 female workers in the Company, female workers account for 11.09%. The Company has one employee with doctor degree, 25 employees with master degree, 162 employees with undergraduate degree, 52 employees with college degree, 202 employees with high school and below degree. 223 employees are under 30 years old, 126 employees are between 30 and 39 years old, 61 employees are between 40 and 49 years old, and 24 employees are above 50 years old. There are 28 middle-level and above management persons in the Company, including 5 female managers (accounting for 17.86%). There are 7 R & D persons in the Company (accounting for 1.58% of the total employees); in 2020, the Company's employees cover 8 ethnic minorities, and the number of new employees is 287.

Respect for the employees

The Company respects and protects international human rights law, strictly abides by national and local laws and regulations, establishes a standardized employment system, protects the legitimate rights and interests of employees, promotes the formation of excellent diversity of employees, and finally and strongly supports the sustainable development of the Company.

At present, there are nine human resource management systems tentatively: *the Regulations on Reward and Punishment of the Company, the Regulations on Resignation, the Regulations on Employee Salary, the Regulations on Recruitment,*

the Regulations on Work Injury, the Regulations on Overtime Work, the Regulations on Employee Attendance and Leave, the Regulations on Employee Entry and the Regulations on Employee Welfare.

The Company continuously improves and optimizes the human resource management system, protects the legitimate rights and interests of employees, protects the health and safety of employees, and opposes forced labor and occupational discrimination. In 2020, there is no discrimination event in the Company. The Company promises to respect the labor rights and human rights of all employees, and also requires suppliers to respect the labor rights and human rights of all their employees. In terms of diversification of management culture, the Company has formulated regulations and processes, such as *the Regulations on Reward and Punishment of the Company, the Regulations on Employee Attendance and Leave, the Regulations on Employee Welfare, the Regulations on Employee Salary* and so on, these regulations are applicable to China and Indonesia according to different regulations and social and cultural characteristics of Indonesia. The Company earnestly protects the legitimate rights and interests of Chinese and Indonesian employees.

The Company objectively introduces the recruitment information, including the Company's basic information, salary and welfare, working environment and labor protection, basic conditions of employment, etc., so that the job seekers can have an objective and true understanding of the Company and make free choice. In 2020, the labor contract signing rate of the Company is 100%.

The opportunities are equal, discrimination is prohibited. In the selection of job seekers, as long as they meet the labor and employment conditions stipulated by the State, they can be given equal opportunities to apply for jobs. In any process of selection and employment, no discrimination will be made on the basis of race, skin color, nation, religion, age, disability, gender, marital status, sexual orientation, discriminatory medical examination, union membership or political parties.

It is strictly forbidden to employ child labor, and various effective measures are taken to prevent the misuse of child labor (such as checking identification certificate

and age verification). The use of debt (including debt slave), slavery, prison or indentured labor is strictly prohibited. The Company firmly resists human trafficking. There is no event of employing or mistaking child labor in 2020.

During the outbreak of the epidemic, in order to ensure the safety of every colleague struggling in the overseas front line, with the consent of the employees, the Company adopted the closed management method in strict accordance with the domestic management measures. On the basis of the original arrangement of more than 100 Chinese employees, the Company coordinated two Chinese workers' dormitories to be Indonesian employees' dormitories to accommodate nearly 200 Indonesian local employees. At the same time, in order to fully respect the customs, culture and beliefs of Indonesian employees, special prayer rooms and supermarkets have been set up, the Company coordinated with banks to provide mobile cash withdrawal vehicles, so as to truly achieve the fair treatment of Chinese employees and Indonesian employees.



Employees settled at Huayue Company



Convenience store



Prayer room



Mobile cash withdrawal vehicle

Employee training and growth

The Company is committed to providing an equal, fair and diversified working environment in which everyone is treated fairly at work. Regardless of race, age, gender, religion, belief and other factors, the Company will give fair job opportunities to employees according to their abilities. In 2020, the ratio of average wage of the operators to local minimum basic wage is 1.7:1; The salary ratio of men and women workers at the same position is 1:1. The Company adheres to the human-oriented principle, pays attention to the ability improvement and career development of personnel, provides vocational training and development channels for employees, and realizes the common growth and development of the Company and employees.

In 2020, Huayue Company invests about 80000 yuan in training. The teaching force is strong, including not only the training team of the human resources department of the Company, the director of each workshop, the head of each department, the Company's senior executives, but also including the external experts and the professional quality development team. Training methods are rich, and various types of training and learning activities are carried out in the forms of

apprenticeship learning, classroom learning, case study, outward bound training and so on. The training content is rich and practical, covers the entry system training, quality training, the skills improvement training after entry, supplemented by Indonesian and other language training, the talent education concept that the Company and employees commonly grow and develop is comprehensively implemented.



Safety training

In 2020, a total of 63 university/college students joined Huayue Company. From the moment when they decided to join Huayue Company, the Company has fully taken on the responsibility of helping the university/college students grow up. Before registration, the Company regularly organizes the seniors and sisters of each university to answer questions online, makes the university/college students fully understand the Company. During the period when the university/college students were isolated at home during epidemic, the Company organized the university/college students to hold online singing competitions, share hometown food, celebrate each other's birthdays and learn Indonesian online, so as to care for every university/college student who is going to work at Huayue Company to the greatest extent. After registration, the Company organized diversified training activities, such as military training, team development, centralized training, sharing exchange and

guidance meeting, practice at production spot, experience at department post, report, defense and assessment, adhered to the training concept of combination of training and practice, and helped the university/college students "learn in work and become talents at posts".



Forum for the university/college students

In 2020, under the guidance of Huayou Company, the Company has completed the establishment of cadre management system in a phased manner, the system covers many aspects, such as cadre selection, term of office and cadre assessment, provides strong guarantee for the promotion of the Company's personnel. In 2020, 9 department-level cadres and 10 section-level cadres were promoted in the Company, and all these cadres have passed the term assessment based on performance.

Salary and benefits

Salary and benefits are the material guarantee of the employees' rights to exist and develop. Huayue Company insists on that the level of salary has competitiveness in the same industry and the region, so that employees have dignity of life. According to the requirements of laws and regulations, the comprehensive calculation working time system is applicable to the basic level employees, the standard working time system is applicable to the management and technical personnel. The Company strictly controls the overtime time, and guarantees the employees' rights and interests

of rest. For the employees' overtime work on holidays, the Company shall pay overtime fee according to law, and it shall pay for overtime work on Sunday and rest shall be given on a shift. The Company provides social welfare guarantee of "five insurances and housing provident fund" for employees. The current salary structure of the Company includes post salary, monthly performance bonus, annual performance salary and other subsidies. It not only reflects the reasonable return on the employees' labor, but also encourages the employees to improve their professional ability, and reflects the cultural concepts of "high performance and high income, enterprise efficiency improvement, increase of employees' income", guides common development and growth of employees and enterprise. In addition to providing the benefits stipulated by the laws and regulations, the Company also provides various special benefits, such as providing condolence for employee with major event, employee dormitory, talent allowance, commercial accident insurance and other welfare systems. The average salary growth rate of employees in 2020 is 8%, the coverage rate of five insurances and housing provident fund for Chinese employees is 100%, and benefit coverage rate for Indonesian employees is 100%.



Blueprint of office area

Work is for better life, the Company not only guarantees the rigid welfare in

salary and treatment, but also regularly arranges soft welfare, such as basketball games and team building activities. In 2020, the Company organized a number of activities, such as "slope grass planting by civilian personnel", "basketball competition for employees", "photography competition for best time", "Thanksgiving at Father's Day", etc. These activities can maintain the employees' good life from the aspects of employee physical training, stimulating employees' interests and hobbies, caring for employees' families and so on.



Team building activities



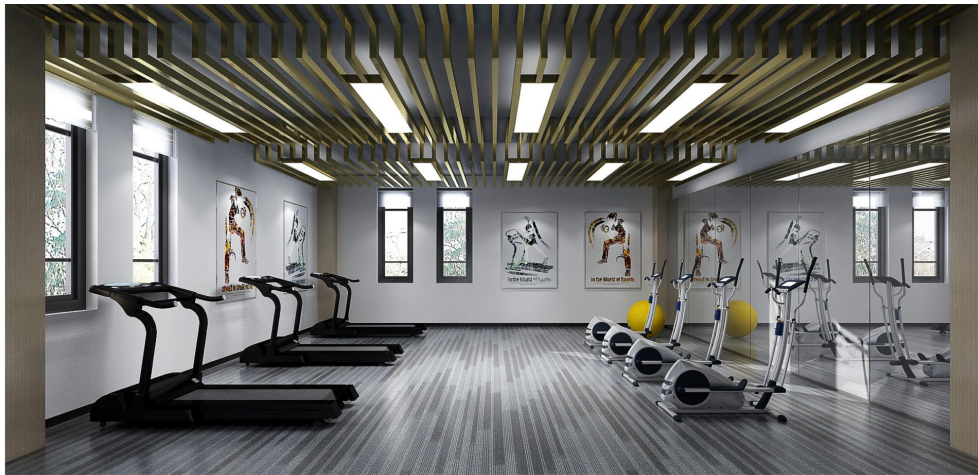
Employee basketball competition



Local special ball games



Sociality activities



Blueprint of the gym



Blueprint of the dining room

Occupational Health and Safety

Safety is a worldwide theme. The Company implements the occupational health and safety management of employees in strict accordance with the requirements of laws and regulations.

Occupational health monitoring

The Company attaches great importance to the occupational health management of employees, and identifies the occupational health hazard factors according to the regulations. During the reporting period, the physical examination coverage rate of employees is 100%. At the same time, personnel files are maintained for employees to record the occupational health-related information, and the file maintenance rate is 100%.

Labor protection articles

The Company has established and improved a sound management and distribution system of labor protection articles, and labor protection articles are regularly distributed to employees according to regulations. Through various inspection activities, the Company supervises employees to correctly wear and use labor protection articles.

Informing occupational health hazard factors

The Company strictly abides by the requirements of safety and health education and training in China and Indonesia, informs of and trains the employees the possible harmful factors, preventive measures, emergency response process, etc for their own posts, and urges the employees to comply with the relevant regulations of occupational health through various inspection activities. The coverage rate of education and training is 100%.



Fire drill

Detection of occupational health hazard factors

During the reporting period, the occupational hazard factors (such as noise and dust) at the construction site were detected regularly according to the relevant regulations of Indonesia, and the detection qualified rate is 100%.



Detection of occupational health hazard factors

Care for the physical and mental health of employees

In the construction stage, the Company built a water purification station to purify the drinking water and ensure the safety of drinking water. The Company has built badminton court, basketball court, billiards room, chess room and other recreational facilities for employees, and the Company organizes movies watching every week to enrich their spare time life. In daily life, the Company monthly provides employees with toothpaste, toothbrush, shower gel and other toiletries, slippers, towels and other daily necessities free of charge. In terms of diet, the Company's canteen supplies eggs, milk, soymilk, various meat products and fruits according to the principle of "different foods for every day", so as to ensure that the employees can get sufficient nutrition. The Company organizes and carries out "OPEN DAY" activity once a week to listen to employees' opinions and suggestions, and coordinate and solve the relevant issues.

Epidemic prevention and control

Daily cleaning for the living area and office area is arranged by the administrative and logistics department of the Company, so as to provide comfortable and clean working and living environment for employees as far as possible. During the epidemic period, disinfection and sterilization are carried out in public places, office area and living area, and temperature and health status of employees in the factory are monitored daily. Free masks are provided for all employees in the factory according to the standard of 30 masks per month, hand sanitizer and other materials are provided for employees who could not wash their hands in time during outdoor operation. In order to thank employees for their hard work during the epidemic period, the Company has provided monthly epidemic subsidies to employees in the factory since the outbreak of the epidemic, and made every effort to do a good job in epidemic prevention and control.

Safety management

The Company organizes various production, construction and operation activities in strict accordance with the national safety production policy of "safety first, prevention first and comprehensive management", and implements the working principle of "one post and two responsibilities" of departments and personnel at all levels in accordance with the requirements of fully implementing the safety

production responsibility system. The department of safety and environmental protection has been set up as a full-time supervision organization to supervise the implementation of various safety works of the project. During the reporting period, in combination with the requirements of Indonesian local laws and regulations, the Company has improved various safety management rules and regulations, and continuously promoted the building of the Company's safety system.

Through strong hidden danger investigation and treatment, all potential accidents are eliminated in time, casualties are firmly eliminated. During the reporting period, the Company organized regular inspection every week, and carried out a number of special inspections every month. During the reporting period, a total of 1667 hidden danger rectification works were completed, and the rectification rate of major hidden danger was 100%.

Safety education and training is the key work of the Company's safety management. Combined with the characteristics of the project location, the Company organized and revised different kinds of training courseware in Chinese and Indonesian, and combined the theoretical assessment and practical assessment to ensure that the employees have safety knowledge and skills. During the reporting period, the Company completed various trainings for 45392 person times.



Classroom training

During the reporting period, the Company had no major safety accidents, the general minor injury accidents were less than 3‰, and the accident indexes were lower than the average level of the project location.

Occupational health and safety indexes for 2018-2020

Indexes	2018	2019	2020
Number of work loss accidents (time/year)	0	0	8
Death related to work (person/year)	0	0	0
Number of occupational diseases (time/year)	0	0	0
Annual lost working hours due to accident (hour/year)	/	/	72
Serious rate of work loss per million working hours (total lost working hours/actual total working hours) × 1,000,000	/	/	78.02
Personnel injury accident rate per million working hours (number of working hour lost accident/actual total working hours) × 1,000,000	/	/	8.67
Physical examination coverage rate for occupational disease posts (%)	100%	100%	100%
Total safety investment (10000 yuan/year)	/	/	964.96
Time (time/year)/amount (yuan/year)of government safety fine	0	0	0

Environment

The Company has established a safety and environmental management system, the safety and environmental protection department organizes to implement such system, conduct inspection and rectification. There are no major accidents, government penalties, complaints by community and other related parties. The design and construction of the project strictly comply with Indonesia's local emission standards and safety and environmental protection regulations.

Environmental protection

Environmental protection is one of the important strategic policies of the Company's sustainable development. Based on the experience of "environmental protection battle" summarized by shareholders and Huayou Company, the wet process project of Huayue Nickel Cobalt (Indonesia) Co., Ltd. takes environmental protection as the key design index from the design stage, and completes and passes the environmental impact assessment in strict accordance with the local laws and regulations of Indonesia. On the one hand, the hydrometallurgy process adopted in the project is a relatively advanced process at present, this process can greatly reduce the emission of pollutants. On the other hand, in the design stage, the project combines energy conservation and environmental protection, and designs the rainwater collection and storage system of the whole plant. It can not only minimize the rainwater discharge, the rainwater can also be collected and treated for production.

At the initial stage of the project construction, through continuous optimization of construction organization design, the project is ensured to be constructed in strict accordance with the principle of "simultaneous design, construction and operation" of environmental protection facilities.

Environmental protection management plan

During the construction of the project, the Company formulates the environmental protection management plan and forms a report every six months according to the actual situation, implements various environmental protection measures according to the requirements of the environmental impact assessment report and management plan, and regularly entrusts the environmental testing agency

to enter the site for testing, so as to ensure that the environmental impact factors meet the national standards of Indonesia, and forms an environmental monitoring report and submits the report to the local government for supervision.

Dust control and soil and water conservation

According to the principle that "unnecessary disturbance is not allowed", it is strictly forbidden to destroy the original soil and vegetation at will. The damaged original soil and vegetation is protected by re-greening and solidification via concrete shotcreting. At the same time, combined with the characteristics of large local rainfall, construction of the formal roads and drainage ditches in the plant is given priority, to realize the organized drainage of rainwater in the construction stage. By collecting rainwater and building temporary clarifier, rainwater is used in concrete production, maintenance and other processes. The project site is also equipped with sprinklers, fire engines and other vehicles to continuously spray water and clean the roads in the dry season.



Protection of original soil and vegetation by solidification via concrete shotcreting



Re-greening for protecting original soil and vegetation



Sprinkler at site



Fire engine at site

Civilized construction

The Company has incorporated the civilized construction into the project construction management and assessment, formulated relevant standards and assessment requirements, implemented classification management for construction waste. Reusable materials are recycled regularly, and non-reusable materials are transported to designated places for disposal or landfill according to regulations. Garbage cans are set up in the living area and office area, and the garbage truck collects and transports the garbage to the specified place for disposal on time every day. For the management of civilized construction, the safety and environmental protection department of the Company will regularly organize the inspection and supervise the construction units to complete the rectification in time.

Participation by all employees

Led by the Company leaders, the Company organizes all employees from time to time to participate in tree planting and greening activities.



Tree planting and greening

Tailings treatment scheme

According to the laws and regulations of the Indonesian government, Huayue project treats the tailings during the production period. At present, it plans to adopt two tailings treatment schemes

(1) Temporary storage of tailings

The tailing slurry is neutralized by lime milk, pH range is adjusted to be 8.1~8.5, magnesium is removed by compressed air or oxygen oxidation precipitation, and proper amount of NaHS or Na₂S is added to precipitate other heavy metals. The tailing is thickened and filtered to form dry slag. According to Indonesian law, the tailing is B3 hazardous waste, so the dry slag after pressure filtration is transported to B3 hazardous waste temporary storage yard for storage according to the specification.

(2) Tailing pond

The tailings slurry is neutralized by lime milk, pH range is adjusted to be 8.1~8.5. With slurry pumps, tailings slurry is transported to the tailing pond with effective storage capacity of about 70 million cubic meters for discharge.

During the operation period of tailing pond, the main material demand is 30000 T/a lime and 150T/a flocculant; the annual power consumption is 360000kWh and

180000 liters of diesel are needed; the annual CO₂ emission caused by electricity consumption is 573.534 tons; the amount of waste water discharged per day is 10000 m³.

Impact of Huayue project on local environment and ecology

1. Impact on air and noise impact:

For the operation of the project and transportation of equipments and materials, land clearing and leveling, construction of the factory, transportation of raw materials, production and operation of auxiliary facilities, and transportation of finished products, noise and air pollution will be generated.

Management mode:

(1) Electrostatic precipitator (EP) equipments can be equipped to treat dust generated by electric furnace, drying kiln, converter, raw material system and mixing station;

(2) If the flue gas is directly discharged to the air, it will affect the surrounding environment. In order to protect the environment, the following flue gas treatment measures will be taken at the project site:

1) Acid preparation plant

When the sulphuric acid preparation plant is in normal operation, the flue gas emission is 455520Nm³/h, the sulfur dioxide concentration is 641mg/Nm³, the sewage discharge is 306kg/h, the flue gas is discharged through a chimney with a height of 110m, and the diameter of the chimney outlet is 2.8m.

When the sulphuric acid preparation plant is just put into operation, the flue gas is sent to the flue gas desulfurization system through the valve, and the sodium salt desulfurization technology is used for treating the flue gas. The flue gas after desulfurization is discharged through the chimney of desulfurization system with height of 60m, and the diameter of the outlet of the chimney is 1.4m.



Overlook of the acid preparation plant

2) Hydrometallurgy

In the process of hydrometallurgy, flue gas is discharged through aeration tank and storage tank, and main components of the flue gas are hydrogen sulfate, sulfur dioxide, carbon dioxide, etc; and all the flue gas containing sulfur dioxide must pass through the alkali liquor and then be discharged.

(3) The main noise generating equipments of this project include: dust removal fan and water pump, etc. Low noise equipment shall be given priority in design. Meanwhile, noise equipments shall be installed inside the building (structure). Doors, windows and walls shall be provided with noise isolation treatment. Sound insulation materials shall be installed, different sound insulation treatments shall be made. At the same time, after the construction of isolation walls for the plant, the impact of the plant on the surrounding environment will meet the requirements of "noise standard for industrial plant";

(4) It shall regularly maintain vehicles and equipments (heavy equipments) to ensure compliance with specified standards;

(5) The loading truck is covered with tarpaulin to prevent the transport materials from spilling onto the road, especially when the vehicle passes near the residential area;

(6) The driving speed of vehicles shall be limited, especially when the vehicles pass through residential areas and camps, the speed shall not exceed 30km/h;

(7) The non-asphalt roads where the material transport vehicles pass must be watered regularly, especially in dry season, at least twice a day;

(8) It shall arrange material transportation plan/time;

(9) It shall use vehicles that meet emission standards;

(10) It shall publicize speed limits to drivers transporting raw/auxiliary materials and finished products;

(11) For noise generating equipments, silencers, noise reducers and other devices meeting relevant standards must be installed to reduce noise. The noise level in the plant shall be controlled within 55dB;

(12) In addition, sound insulation materials shall be installed in the fan room, air compressor room and working room to reduce the impact of noise on workers;

(13) All operators and workers working in areas with high noise must wear personal protective equipment (APD) (workers must use earplugs or earmuffs).

2. Impact on surface runoff, soil erosion and water quality:

For the plant and auxiliary facilities, the land clearing and earthwork work in the construction stage and the water quality impact in the operation stage will have an impact on the corresponding surface runoff, soil erosion and water quality.

Management mode:

(1) Land clearing/leveling shall be carried out in stages according to the construction requirements;

(2) The excavated earth shall be backfilled to a lower place immediately and compacted. The remaining earthwork can be stacked to the waste area;

(3) It shall make clarifier and precipitate soil particles;

(4) Surface water must be discharged to the collecting tank before entering the clarifier;

(5) It shall treat surface runoff and construct drainage channels to discharge surface runoff to sedimentation tank;

(6) Surface runoff shall not be discharged directly into the river and sea without passing through the collecting tank and clarifier;

(7) The sediment from the collecting tank and clarifier shall be removed at any time and sent to the waste area;

(8) Untreated sewage shall not be discharged into the water body, especially the surrounding water area of the project site;

(9) It shall optimize the functions of sedimentation tank, settling bag, filter net and sedimentation control channel;

(10) The final discharge of sewage (such as sewage from toilet) can be treated by local sewage treatment plant (IPAL) for field treatment to prevent water source from being polluted;

(11) Drainage channel is made on the left side of the road to prevent surface runoff at the construction site from entering water body directly.

3. Sewage:

Sewage will be generated during the production and operation of the project.

Management mode:

(1) It shall establish standard operating procedures on toxic and hazardous waste for all employees;

(2) It shall build temporary storage facilities for toxic and hazardous waste in accordance with the provisions of No.101 government regulation issued in 2014;

(3) Temporary storage and drainage channels for rainwater shall be built. In addition, when building the channel, attention shall be paid to the closure of the tail of the channel so as that the channel can be used as a sedimentation tank;

(4) All sediment shall be sent to the low-lying area of the site for further use;

(5) The new waste water of the project is 4216 cubic meters/day, is mainly from the discharge of circulating sewage, condensate water of chemical water treatment station, ground cleaning water and laboratory. The anion machine, solar energy regenerator and mixer in the water treatment station contain acid and alkali. After neutralization, the relevant wastewater will be discharged to the production area through sewage pipe. The production wastewater must be collected through pipelines, then is sent to the production wastewater collection tank, then is pumped to the tailings area, and is finally discharged to the tailing pond after treatment;

(6) The final discharge of sewage (such as sewage from toilet) can be treated by simple sewage treatment plant (IPAL).

4. Solid waste:

The final tailings of the project are slag mixture produced during high pressure acid leaching, neutralization for removal of iron and aluminum, and neutralization of manganese containing sewage.

Management mode:

(1) After the tailings are thickened, they will be piled up in dry manner or sent to the tailings dam for storage;

(2) It shall establish standard operating procedures on toxic and hazardous waste for all employees;

(3) It shall build the toxic and hazardous waste storage facilities in accordance with the provisions of the No.101 government regulation on the management of toxic and hazardous waste (PLB3) of the Republic of Indonesia issued in 2014;

(4) Bins will be placed at multiple strategic locations to keep clean, and bins shall be classified into organic and inorganic bins. That is, the waste is classified before it is sent to the temporary storage site (TPS), and then is transported to the final storage site (TPA);

(5) The solid waste of the project mainly comes from smelting process. Smelting slag can be recycled, can be used for pit backfilling, also can be used to press bricks, make cement, is used as paving materials, and can also be used to make coal balls; Prior to the use of solid waste, the corresponding license must be obtained in advance.

5. Traffic impact:

The project construction and operation process will have a certain impact on the local traffic.

Management mode:

(1) The loading capacity of the transport vehicle shall not exceed the maximum load of the axle and the road grade;

(2) The equipment must be transported by land and sea transportation manner. If the equipment is transported by land transportation manner, special vehicles (special-purpose vehicles) must be used;

(3) Traffic warning signs (warning lights) shall be installed near the project site or at the entrances and exits of public roads and at the intersections of project roads;

(4) According to the size of the road, the appropriate raw materials and finished

products transport vehicles/trucks shall be utilized;

(5) It shall adjust the vehicle/truck traffic according to the road traffic conditions to avoid transporting raw materials and finished products during peak hours as much as possible;

(6) As Sulawesi roundabout highway is a trunk road with fast traffic speed, it can consider increasing fleet/employee buses, so as to reduce motorcycle parking on the roadside as much as possible, so as to avoid traffic interruption;

(7) Due to the lack of transport vehicles/traffic vehicles in the school, special vehicles can be provided for school students living around the project site.

Environmental indexes for 2018-2020

Environmental indexes	2018	2019	2020
Purchased electricity consumption (KWH/year)	/	74447.88	2453314.88
Water consumption (T/a)	/	24509	91783
Water resources recycling amount (T/a)	/	/	5256
Wastewater discharge (T/a)	/	/	6438
Disposal capacity of hazardous waste (T/a)	0	0	0
Number of chemical leakage accident (time/year)	0	0	0
Environmental protection investment amount (10000yuan/year)	/	/	1848
Time/amount of environmental protection fines imposed by the government	0	0	0

Environmental, Social and Governance Reporting Guide

Part A: Introduction	Page
The Guide	
1. This Guide comprises two levels of disclosure obligations: (a) mandatory disclosure requirements; and (b) "comply or explain" provisions.	39
2. Mandatory disclosure requirements are set out in Part B of this Guide. An issuer must include such information for the period covered by the ESG report.	1
3. "Comply or explain" provisions are set out in Part C of this Guide. An issuer must report on the "comply or explain" provisions of this Guide. If the issuer does not report on one or more of these provisions, it must provide reasons in its ESG report. For guidance on the "comply or explain" approach, issuers may refer to the "What is "comply or explain"?" section of the Corporate Governance Code and Corporate Governance Report ("Corporate Governance Code") in Appendix 14 of the Main Board Listing Rules.	39
4. (1) An issuer must disclose ESG information on an annual basis and regarding the same period covered in its annual report. An ESG report may be presented as information in the issuer's annual report, or in a separate report. Regardless of the format adopted, the ESG report should must be published on the Exchange's website and the issuer's website. (2) Where the ESG report does not form a part of the issuer's annual report, to the extent permitted under all applicable laws and regulations and the issuer's own constitutional documents, an issuer is not required to provide printed form of the ESG report to its shareholders irrespective of whether such shareholders have elected to receive the issuer's corporate communication electronically or otherwise under rule 2.07A. (3) The issuer must notify the intended recipient of: (i) the presence of the ESG report on the website; (ii) the address of the website; (iii) the place on the website where it may be accessed; and (iv) how to access the ESG report. (4) Notwithstanding the above, the issuer shall promptly provide a shareholder with a printed form of the ESG report upon its specific request. (5) Where the ESG information is not presented in the issuer's annual report, the issuer should publish such information as close as possible to, and in any event no later than four months	1

after the end of the financial year to which such information relates.	
Overall Approach	
5. This Guide is organised into two ESG subject areas (“Subject Areas”): Environmental (Subject Area A) and Social (Subject Area B). Corporate governance is addressed separately in the Corporate Governance Code.	1
6. Each Subject Area has various aspects (“Aspects”). Each Aspect sets out general disclosures (“General Disclosures”) and key performance indicators (“KPIs”) for issuers to report on in order to demonstrate how they have performed.	1
7. In addition to the “comply or explain” matters set out in this Guide, the Exchange encourages an issuer to identify and disclose additional ESG issues and KPIs that reflect the issuer’s significant environmental and social impacts; or substantially influence the assessments and decisions of stakeholders. In assessing these matters, the issuer should engage stakeholders on an ongoing basis in order to understand their views and better meet their expectations.	7-11
8. This Guide is not comprehensive and the issuer may refer to existing international ESG reporting guidance for its relevant industry or sector. The issuer may adopt international ESG reporting guidance so long as it includes comparable disclosure provisions to the “comply or explain” provisions set out in this Guide.	1
9. The issuer may seek independent assurance to strengthen the credibility of the ESG information disclosed. Where independent assurance is obtained, the issuer should describe the level, scope and processes adopted for assurance clearly in the ESG report.	Not seek
10. The board has overall responsibility for an issuer’s ESG strategy and reporting.	NA
Complementing ESG discussions in the Business Review Section of the Directors’ Report	

<p>11. Pursuant to paragraph 28(2)(d) of Appendix 16 of the Main Board Listing Rules, an issuer’s directors’ report for a financial year must contain a business review in accordance with Schedule 5 to the Companies Ordinance. The business review must include, to the extent necessary for an understanding of the development, performance or position of the issuer’s business:</p> <ul style="list-style-type: none"> (i) a discussion of the issuer’s environmental policies and performance; (ii) a discussion of the issuer’s compliance with the relevant laws and regulations that have a significant impact on the issuer; and (iii) an account of the issuer’s key relationships with its employees, customers and suppliers and others that have a significant impact on the issuer and on which the issuer’s success depends. <p>This Guide should complement the content requirements of the directors’ report, as it calls for issuers to disclose information in respect of specific ESG areas.</p>	<p>NA</p>
<p>Part B: Mandatory Disclosure Requirements</p>	
<p>12. A statement from the board containing the following elements:</p>	
<p>Governance Structure</p>	
<ul style="list-style-type: none"> (i) a disclosure of the board’s oversight of ESG issues; (ii) the process used to identify, evaluate and manage material ESG-related issues (including risks to the issuer’s businesses); and (iii) how the board reviews progress made against ESG-related goals and targets. <p>Note: The board statement should include information on the issuer’s current ESG management approach, strategy, priorities and goals/targets and an explanation of how they relate to the issuer’s businesses.</p>	<p>5-7</p>
<p>Reporting Principles</p>	

<p>13. A description, or an explanation on the application of the following reporting principles in the preparation of the ESG report:</p> <p>Materiality: The threshold at which ESG issues determined by the board are sufficiently important to investors and other stakeholders that they should be reported. The ESG report should disclose: (i) a description of significant stakeholders identified; (ii) the process and results of the issuer’s stakeholder engagement (if any); and (iii) the criteria for the selection of material ESG factors.</p> <p>Quantitative: KPIs in respect of historical data need to be measurable. The issuer should set targets (which may be actual numerical figures or directional, forward-looking statements) to reduce a particular impact. In this way the effectiveness of ESG policies and management systems can be evaluated and validated. Quantitative information should be accompanied by a narrative, explaining its purpose, impacts, and giving comparative data where appropriate. Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used for the reporting of emissions/energy consumption (where applicable) should be disclosed.</p> <p>Balance: The ESG report should provide an unbiased picture of the issuer’s performance. The report should avoid selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.</p> <p>Consistency: The issuer should use consistent methodologies to allow for meaningful comparisons of ESG data over time. The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.</p>	1
Reporting Boundary	
<p>14. A narrative explaining the reporting boundaries of the ESG report, describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.</p>	1
Part C: “Comply or explain” Provisions	
Subject Areas, Aspects, General Disclosures and KPIs	
A. Environmental	
Aspect A1: Emissions	<p>General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a</p>

<p>significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.</p> <p>Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations. Greenhouse gases include carbon dioxide, methane, nitrous oxide, hydrofluorocarbons, perfluorocarbons and sulphur hexafluoride. Hazardous wastes are those defined by national regulations.</p>		
KPI A1.1	The types of emissions and respective emissions data.	37-38
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	32-33
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	38
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	NA
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	32-38

	KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	32-38
Aspect A2: Use of Resources	<p>General Disclosure</p> <p>Policies on the efficient use of resources, including energy, water and other raw materials.</p> <p>Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.</p>		
	KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	38
	KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	37-38
	KPI A2.3	Description of energy use efficiency and a description of target(s) set and steps taken to achieve them.	37-38
	KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency and a description of target(s) set and steps taken to achieve them.	37

	KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not mentioned
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the issuer’s significant impacts on the environment and natural resources.		
	KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	32-38
Aspect A4: Climate Change	General Disclosure Policies on measures to identify and mitigate significant climate-related issues which have impacted, and those which may impact the issuer.		29-38
	KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them.	2-7 29-38
B. Social			
Employment and Labour Practices			
Aspect B1: Employment	Employment General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.		

	KPI B1.1	Total workforce by gender, employment type (i.e. full- or parttime), age group and geographical region.	13
	KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Not mentioned
Aspect B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		
	KPI B2.1	Number and rate of workrelated fatalities occurred in each of the past three years including the reporting year.	27-28
	KPI B2.2	Lost days due to work injury.	27-28
	KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	23-28
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.		
	KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	13

	KPI B3.2	The average training hours completed per employee by gender and employee category.	Not mentioned
Aspect B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.		
	KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	14-16
	KPI B4.2	Description of steps taken to eliminate such practices when discovered.	14-16
Operating Practices			
Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.		
	KPI B5.1	Number of suppliers by geographical region.	Not mentioned
	KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Not mentioned

	KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Not mentioned
	KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, how they are implemented and monitored.	Not mentioned
Aspect B6: Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		
	KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	NA
	KPI B6.2	Number of products and service related complaints received and how they are dealt with.	NA
	KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	NA

	KPI B6.4	Description of quality assurance process and recall procedures.	NA
	KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	NA
Aspect B7: Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		
	KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	12
	KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	12
	KPI B7.3	Description of anti-corruption training provided to directors and staff.	Not mentioned
Community			
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.		

	KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	13/22-23/31
	KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Not mentioned

Environmental, Social and Governance Report



HUAYUE

Huayue Nickel Cobalt (Indonesia) Co., Ltd.